

Terms and Conditions for Datasetforequality.com

Please read these terms of use carefully as they regulate how you can use the content available on the Datasetforequality.com website (hereinafter referred to as the "Website")!

1. Introduction

By using the Website, you agree to the terms written herein. If you do not agree to these terms, please refrain from using the Website.

The Website is operated by Magyar Telekom Nyrt. (Company registration number: 01-10-041928; Tax number: 10773381-2-44, registered office: 1097 Budapest, Könyves Kálmán krt. 36.; hereinafter referred to as "Telekom"), therefore these terms apply between you and Telekom.

If you have any questions or complaints regarding the Website, you can contact Telekom at the following contact information:

Name: Magyar Telekom Nyrt.

Address: 1097 Budapest, Könyves Kálmán krt. 36.

Email: sajto@telekom.hu

2. Features available on the Website

Telekom allows visitors to provide their own data and caters the opportunity to participate in the program called Dataset fo Equality on the Website. Participation is voluntary and not subject to payment or the use of services, but by participating, the visitor of the Website accepts the participation-related terms and gives the necessary consents.

3. Procedure for participation

To log in, you must use your LinkedIn account for authentication. Once logged in, you have to indicate by expressing your consent(s) that you accept our data management guidelines, including our Privacy Policy – this is to ensure you that your data is safe with us.

By submitting your data, you agree to its processing by us. You must upload your profile picture and enter your professional title using your own device. You must also confirm that the information you provided is accurate and belongs to you. After verifying your data, please click the submit button.

Once we reach our goal, we will share the data with vAlsual Kft., who will create a legally clean, real-life dataset. You can read more about the process via [this link](#). The dataset will be available to download for free on Datashop.com (a website owned by vAlsual Inc.)

4. Intellectual property

All content and elements (including the appearance, content, layout, and display of the Website, as well as software, source code, domain names, trademarks, logos, etc.) made available by Telekom on the Website or owned by Telekom are protected by copyright law and subject to criminal and civil law provisions.

Unauthorized or unfair use of any element of the Website or Telekom's name or any trademark, including, but not limited to, copying, modifying, or re-publishing without the expressed written permission of Telekom, entails civil and criminal liability.

In the event of a breach of copyright and trademark protection, Telekom is entitled to use the legal remedies provided by law to protect its rights.

5. Protection of website security

To ensure the content and security of the website operated by Telekom, the website visitor must comply with the following rules:

- The website visitor and user is not authorized to access data without proper permission.
- It is prohibited to attempt to access a system or data that Telekom has obviously not disclosed for the purpose of informing website visitors.
- Attempting to examine, test or violate the security, IT or any other vulnerabilities of the system providing the operation of the website, or violating the security or authorization checks necessary for the operation of the website without proper authorization is prohibited.
- Attempting to interfere with services provided to any third party, host or network is prohibited, including disrupting their operations (particularly placing a virus on the website, overloading the website, flooding, spamming, mailbombing or crashing).
- Sending unwanted emails (spam), including promoting or advertising products or services is prohibited.

6. Liability

Telekom shall exclude its liability for any content published or made available on the website, including any financial damage, infringement of personality rights and any other legal violations (particularly claims for damages) caused by the content. Telekom shall also exclude its liability for any use of the website that becomes impossible, certain information being incorrect, incomplete or outdated, or any activities inspired or encouraged by content or information available on the website.

Telekom shall exclude liability for any harmful content spread or made available by using the website, particularly any damages or claims caused by viruses, worms, or other malicious software. Telekom specifically excludes any responsibility and liability for any damage or loss arising from accessing, directly or indirectly using or the non-functioning or malfunctioning of the website, or any inaccuracies, deficiencies, or misunderstandings in the information, documentation or other written materials available on the website. Telekom expressly disclaims any responsibility and liability for content created, transmitted, stored, made available or published by third parties that are connected to the website or referred to on the website.

Telekom does not allow the information displayed on the Website to be used in a way that would falsely or deceptively promote Telekom's products and services or the content in a manner that violates the law. Telekom disclaims liability for any data provided on the Website, and third-party data, without their consent, upload of illegal content, or infringement of right to facial likeness related to images. In the event of any such violations,

Telekom has the right to immediately remove the content without prior notice to the visitor or content uploader.

7. Miscellaneous provisions

Telekom reserves the right to modify these terms and conditions in the future without prior notice to users. Telekom also reserves the right to modify, restructure, limit access to, or terminate the Website at any time. Telekom does not guarantee continuous or error-free access to the Website.

If you have any complaints, you can contact Telekom directly in writing or via email, and they will do their best to address any potential violations. Any legal disputes between you and Telekom will primarily be resolved through negotiation outside of court. If negotiations fail, the Budapest Central District Court and the Tatabánya District Court have exclusive jurisdiction, depending on the jurisdiction of the court.

Issues not addressed in these terms and conditions will be governed by the applicable Hungarian laws, particularly the Civil Code (Act V of 2013) and the Copyright Act (Act LXXVI of 1999).

Budapest, 2023.04.27.